Bexar County Emergency Services District No. 3
October 13, 2026
5:30 PM
MINUTES

In accordance with Chapter 551 of the Texas Government Code, notice is hereby given to the public that the Board of Commissioners of Bexar County Emergency Services District No. 3 (BCESD No. 3) held a regular board meeting on October 13, 2026, at 5:30 PM at the Bexar-Bulverde Fire Department Station 105, 25408 Canyon Golf Road, San Antonio, Texas, 78260.

1. **Commissioner Diharce Called the Meeting to Order at 5:30 PM and Quorum was Established by Roll Call.** John Kadous, David Diharce, George Drew, and John Kirk were present at roll call. Ray Wilkinson was absent. Commissioner and Vice President Diharce chaired the meeting.
2. **Pledge of Allegiance**
3. **Welcome and Recognition of Citizens.** None.
4. **Citizen Comment.** None.
5. **Discuss and take action to fill vacant BCESD No. 3 Board Officer position of Treasurer.**
   Commissioner Diharce opened the floor for nominations to fill the office of Treasurer.
   MOTION: Commissioner Drew made motion to nominate Commissioner John Kadous to fill the open office of BCESD No. 3 Treasurer.
   2nd: Commissioner Kirk
   MOTION PASSED: 4/0 in favor. With no further nominations being made, Commissioner John Kadous was elected to the office of BCESD No. 3 Treasurer.
6. **Reading and Approval of Minutes:**
   a. **Public Meeting and Hearing conducted on September 8, 2026.**
   MOTION: Commissioner Drew made motion to approve the minutes for the Public Meeting and Hearing conducted on September 8, 2026.
   2nd: Commissioner Kirk.
   MOTION PASSED: 4/0 in favor.
   b. Regular Meeting conducted on September 8, 2026.
   MOTION: Commissioner Kadous made motion to approve the minutes for the Regular Meeting conducted on September 8, 2026.
   2nd: Commissioner Drew.
   MOTION PASSED: 4/0 in favor.
   c. Special Meeting conducted on September 17, 2026.
   MOTION: Commissioner Drew made motion to approve the minutes for the Special Meeting conducted on September 17, 2026.
   2nd: Commissioner Kirk.
   MOTION PASSED: 4/0 in favor.

7. **BCESD No. 3 Financial Reports:**

a. **Review and take action on monthly financial report.** Commissioner Kadous presented the financial report for month of September 2026.
MOTION: Commissioner Kadous made motion to accept financial report as submitted for the month of September 2026.
2nd: Commissioner Kirk.
MOTION PASSED: 3/0 in favor, with Commissioner Kadous abstaining.

b. **Review and take action on approval and authorization of expenditures.** Commissioner Kadous presented September expenditures in the amount of $1,228,737.20.
MOTION: Commissioner Kadous made motion for approval and authorization of September expenditures in the amount of $1,228,737.20.
2nd: Commissioner Drew.
MOTION PASSED: 4/0 in favor.

c. **Receive and review BCESD No. 3 Investment Transactions Report for the Quarter ending September 30, 2026.** Commissioner Kirk presented the Investment Transactions Report for quarter ending September 30, 2026. Discussion followed.
MOTION: Commissioner Kadous made motion to accept the Investment Transactions Report submitted for the quarter ending September 30, 2026.
2nd: Commissioner Drew.
MOTION PASSED: 4/0 in favor.

8. **BCESD No. 3 District Territory Report:**

a. **Monthly activity and performance report from Fire Chief or representative; discuss/take action as appropriate.** Fire Chief Dustin Beaudoin presented the BBFD Incident Reporting System Emergent Responses for 9/1-30/26.
September 2026 Emergent calls = 318 with overall average on-scene at 6:55 minutes.
2026 YTD Emergent calls = 2,759 with overall on-scene at 6:44 minutes.
2025 YTD Emergent calls = 2,530 with overall on-scene at 6:27 minutes.

b. **Monthly report on City of San Antonio (COSA) U.S. Hwy 281 North Commercial Corridor within Bexar County ("Annexed Territory"); discuss/take action as appropriate.** Chief Beaudoin reported SAFD Emergent calls in the US Hwy 281N Commercial Corridor for the month of September 2026.
19 Emergent San Antonio Fire Department calls in the US HWY 281N corridor.
17 BBFD arrivals prior to any cancellation.
108 billable Emergent calls YTD.

c. **Receive report on BBFD Station(s) 103, 104, 105, and 106; discuss/take action as appropriate.** Chief Beaudoin reported the final cleaning of new Fire Station 103 is being completed, as well as the third-party inspector's punch list. The project is also pending a final inspection by the Bexar County Fire Marshal's Office for issuance of the Certificate of Occupancy. Chief Beaudoin stated the DOAS System for Fire Station 106 has been completed and is working as expected; three new firefighter hires for BBFD will begin employment on October 26, 2026; and the BBFD Wildland Operations unit returned from a 50-day deployment working throughout the state of Texas in coordination with Texas Intrastate Fire Mutual Aid System (TIFMAS). No action taken.

9. **BCESD No. 3 Executive Director Report.** Executive Director Jerry Bialick informed the Board that the Annual Pancake Breakfast held over the weekend on Saturday, October 10, 2026, at Fire Station 104 was a successful event and well attended by the community. He also advised

that Fire Station 104 would again serve as a Bexar County Voting Location on election day, November 3, 2026.

10. **Executive Session** – The following may be discussed in Executive Session and Action Taken in an Open Meeting Session under Section 551.071 of the Texas Open Meetings Act: Consultation with Legal Counsel regarding Matters in which the Duty of Legal Counsel to Bexar County Emergency Services District No. 3 under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with the Act. Tabled.

11. **Consider, Discuss, and Take Appropriate Action on the Following Items:**

a. **Review/take action on Interlocal Agreement between the City of San Antonio (COSA) and the BCESD No. 3 to provide for Firefighting and Emergency Services in the U.S. Hwy 281 North Commercial Corridor Area annexed by COSA.** No report.

b. **Review and take action on extending the services of Komet Marketing Communications.** Executive Director Bialick presented the proposed contract extension agreement from Komet Marketing Communications. Discussion followed.
MOTION: Commissioner Kirk made motion to approve the extension of the services of Komet Marketing Communications as submitted in the Contract Extension Agreement for the period of November 15, 2026, to November 14, 2027.
2nd: Commissioner Kadous.
MOTION PASSED: 4/0 in favor.

c. **Review and take action on discretionary quarterly bonus for BCESD No. 3 Executive Director per the employment contract agreement dated March 20, 2026.** Executive Director Bialick presented his accomplishments for the 3rd quarter of 2026. Discussion followed.
MOTION: Commissioner Drew made motion to approve the discretionary quarterly bonus for the 3rd quarter of 2026 for the BCESD No. 3 Executive Director in the amount of $2,500.00 per Section 5 of the employment agreement dated March 20, 2026.
2nd: Commissioner Kadous.
MOTION PASSED: 4/0 in favor.

d. **Review and take action on removal of Commissioner Robert Moss as an authorized signer on all BCESD No. 3 bank accounts and add Commissioner John Kadous as an authorized signer on all BCESD No. 3 bank accounts.** Discussion followed.
MOTION: Commissioner Kirk made motion that former Commissioner Robert Moss be removed as an authorized signer on all BCESD No. 3 bank accounts and further moved that Commissioner John Kadous be added as an authorized signer on all BCESD No. 3 bank accounts.
2nd: Commissioner Drew.
MOTION PASSED: 3/0 in favor, with Commissioner Kadous abstaining.

e. **Review and take action on proposal to upgrade the Departments 4 (four) remaining Lifepak 15s to Lifepak 35s.** Executive Director Bialick presented the Lifepak proposal from Stryker. Discussion followed.
MOTION: Commissioner Drew made motion to accept the proposal from Stryker for the sale of the department's four remaining Lifepak 15s for $20,000 and replace them with four Lifepak35s and further moved that the first payment on the proposal will be paid with proceeds from sale of Lifepak 15s for $20,000, with the next four annual payments of approximately $73,000 beginning fourth quarter 2027.
2nd: Commissioner Kirk.
MOTION PASSED: 4/0 in favor.

f. **Status Report/Update on BCESD Association.** No report.

g. **BCESD No. 3 Sales and Use Tax matters.** No report.

h. **Recurring Reports Calendar & Important Dates.** Calendar reviewed.

i. **Date and Time of November 2026 Meeting.**
MOTION: Commissioner Drew made motion that the regular meeting be held November 10, 2026, at 5:30 PM at BBFD Station 105, 25408 Canyon Golf Road, San Antonio, Texas, 78260.
2nd: Commissioner Kirk.
MOTION PASSED: 4/0 in favor.

12. **Close meeting.**
MOTION: Commissioner Kadous made motion to close meeting at 6:06 PM.
2nd: Commissioner Kirk.
MOTION PASSED: 4/0 in favor.

ATTEST:

George Drew
BCESD No. 3 Secretary